

Over **42%**  
of the current  
PEO Soldier portfolio  
began in the  
**SEP Program**

[www.peosoldier.army.mil](http://www.peosoldier.army.mil)



# SOLDIER ENHANCEMENT PROGRAM

A voice for Soldiers in  
the enhancement of  
Army capabilities

SEP Submission POC

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# SEP is an innovative approach designed to help the Army move at “the Speed of Industry.”



***Anyone can propose an item for SEP, but Soldier submissions get higher priority consideration.***

## Instructions for submission:

Go to PEO Soldier website:

**[www.peosolder.army.mil](https://www.peosolder.army.mil)**

Use the SEP link found under the Resources tab on the Navigation Bar at the top of the webpage, or the SEP “Icon” at the bottom of the page. Read the SEP guidelines and fill out the SEP submission form. The entire process can be done in less than 5 minutes. You will get a personal response to inform you of submission acceptance, and ask for more information.

If you or your Soldiers see an item that you believe would improve your combat effectiveness, identify and submit those items to the SEP team today!

## SEP avoids excessive R&D costs by taking advantage of innovative approaches developed in the commercial market.

Established in 1990 to “evaluate, test and type classify existing prototypes or commercially available items and to NOT fund lengthy developmental programs or to procure large numbers of major items for use.”

- Pursues “lighter, more lethal weapons and munitions for individual infantryman and improved equipment”
- SEP uses a Buy, Try and Decide methodology
- Semi-annual Council approval
- Anyone can submit at:  
<https://www.peosolder.army.mil/SEP>

Ideal submissions are Government-Off-The-Shelf (GOTS), Commercial-Off-The-Shelf (COTS), or Non-Developmental Items (NDI) which:

- Improve Soldiers’ ability to execute their combat mission
- Improve current Program of Record products
- Assist in the refinement and/or generation of requirements
- Meets a capability gap identified by Soldiers
- Improves Soldier interface with combat platforms
- Have potential to lead to a new Program of Record

**Low Risk:** Small scale evaluation; can be initiated before or during Research and Development or Procurement phases.

**Low Cost:** Significant savings over traditional acquisitions cycle: these products are already commercially available

**High Pay Off:** Informs Requirement and Program Management Offices with operational users feedback by getting new capabilities into the hands of Soldiers faster than traditional acquisition approaches.

- Expedites requirements generation and streamlines Acquisition timelines to improve existing products; precedes and informs the requirements process
- Reduces Army Research & Development (R&D) cost
- Can provide new capabilities to an entire Brigade Combat Team (BCT) for evaluation

SEP supported approved initiatives:

- 23 initiatives in FY18
- 09 initiatives in FY19
- 11 initiatives in FY20
- 15 initiatives in FY21

